



**Power Lines, Pipes and Cables Ltd (PLPC Ltd)** is committed to maintaining a workplace free of injuries. Given the diverse nature of our operations, each occasion will be assessed, and a Hot Work permit will be put in place. This ensures that employees, sub-contractors and members of public are protected from potential related injuries and that site property, the local environment, and products are safeguarded. PLPC Ltd requires all employees and subcontractors to familiarize themselves with and adhere to this policy. Sub-contractors will be held to the same Hot Work standards as PLPC Ltd employees.

The Managing Director will actively ensure that the Hot Work policy and guidelines are managed and maintained. Failure to comply with this policy may lead to the removal of contractors from the site.

For the purpose of this policy, 'Hot Work' is defined as temporary operations capable of providing a source of ignition, such as welding, cutting, burning, grinding, soldering, or any other activity that has the potential to create a heat source. The systems and arrangements set out in this policy are to be strictly adhered to by all parties and read in conjunction with MSP 09 Hazard Identification and Risk Assessment. The use of a Hot Work Permit when Hot Works take place is mandatory. Our policy principles are to:

1. **Communication:** Communicate this policy and associated relevant information.
2. **Training and Competence:** Ensure that all employees are trained and competent in the Hot Work process.
3. **Equipment Inspection:** Regularly test all equipment used and ensure it is fit for the intended purpose, with a pre-use inspection carried out prior to use.
4. **Safety Measures:** Fit flash arrestors to equipment and secure cylinders in an upright position.
5. **Risk Assessment:** Conduct a full risk assessment of the work area before commencing work.
6. **Compliance Audits:** Carry out periodic audits to ensure compliance with this policy.
7. **Safety Equipment:** Provide necessary safety equipment.
8. **PPE:** Ensure required PPE is in good condition and used for works.
9. **Ventilation:** Provide adequate and sufficient natural ventilation and/or local ventilation in the work area.
10. **Pre-Use Safety Checks:** Require employees to carry out pre-use safety checks.
11. **Permit Signing:** Assess the work area and sign the Hot Work Permit prior to work commencing.
12. **Fire Extinguishers:** Ensure multipurpose fire extinguishers (2) are readily available, full, serviced, and adequately charged.
13. **Fire Suspension Equipment:** Ensure fire and heat suspension equipment is readily available at the point of work and adequate for the task location.
14. **Fire Detection Systems:** Isolate fire detection systems where required and provide an alternative means of raising the alarm.
15. **Post-Work Monitoring:** Ensure continuous monitoring for a minimum of 30 minutes (or at least 60 minutes in high hazard areas) after completion of Hot Work.
16. **Permit Records:** Keep copies of permits or records of their issue for a specified period to enable auditing or incident investigation.

The person performing the Hot Work must verify that a Hot Work Permit is in place before starting work. The permit is issued for the scope of works and to a nominated person. The nominated person doing the Hot Work is responsible for complying with all rules and regulations concerning safe work practices and all requirements stated on the permit.

Signed:

**Dale Harrison**  
Managing Director

**Last Reviewed:** April 2026  
**Next Review Date:** April 2027