

HEALTH & SAFETY POLICY

Power Lines, Pipes and Cables Ltd (PLPC Ltd) is a family run business that was established in 1973 to provide a power line construction service to Distribution Network Operators (DNO) across the UK. PLPC Ltd supply and install overhead power lines and fibre optic systems to DNO's and private clients.

As Managing Director, I am committed to ensuring that the highest reasonably practicable standards of health, safety and welfare are achieved in all Company operations. It is our aim to promote and maintain a high standard of health and safety by:

- Understanding and ensuring compliance with health, safety, industry regulatory and other compliance obligations requirements that apply to our activities
- Considering internal and external issues and views of interested parties when establishing, maintaining and improving the management system
- Being fully committed to the prevention of work related injury and ill health to employees, sub-contractors, other workers, the public or visitors, whilst striving to continually improve health and safety performance
- Eliminating hazards using the hierarchy of risk control and implementing opportunities to reduce risks to an acceptable level
- Developing and maintaining systems and procedures to ensure that all equipment, vehicles, plant and premises are safe and do not have an adverse effect on health
- Ensuring that staff, sub-contractors and the public are not exposed to harm by work-related activities
- Being fully responsible for providing and maintaining a safe and healthy working environment and facilities for the welfare of all workers.
- Consulting employees and promoting health and safety standards and expectations
- Raising awareness, encouraging participation and training employees in health and safety matters
- Having systems in place to ensure that sub-contractors under our control are competent and work safely
- Developing, continually improving and adherence to an integrated management system that meets the requirements of BS ISO 45001:2018, **National Electricity Registration Scheme (NERS) and associated industry codes, customer, statutory and regulatory requirements.**

These are implemented and adhered to through a framework of objectives, policies, procedures and processes. With development and review of these completed during regular management and annual strategic reviews.

As Managing Director, I believe that every person involved in our operations has a responsibility for health and safety and I support the introduction of systems, which will identify hazards and mitigate risk.

I recognise that the co-operation of all employees is essential to enable the Company to fulfil these obligations and responsibilities. Consequently, I expect all persons working under the control of our Company, to comply with the above policy and actively contribute, without fear of reprisal, towards improving safety in every aspect of their work. A copy of this policy will be made available to all interested parties, on request and communicated to all persons working under our control.

Our overriding priority at PLPC Ltd is to position safety at the heart of all of our processes, decisions and activities.

Signed:



Dale Harrison
Managing Director

Last Reviewed: June 2021
Next Review Date: June 2022

ORGANISATION FOR HEALTH & SAFETY

Dale Harrison, Managing Director, has overall responsibility and is accountable for the prevention of work-related injury and ill health as well as the provision of a safe and healthy workplace. The Managing Director is responsible for encouraging active participation in developing and improving the Health & Safety Management System and protecting workers from reprisals when they report incidents, hazards, risks and opportunities.

Managers have a duty to ensure that sufficient resources are available to implement the safety policy, monitor health and safety data and reports to ensure its effectiveness and make changes where necessary.

The **Managing Director** is responsible for ensuring that:

- Premises, plant and equipment and general activities comply with current legislation, industry and approved codes of practice
- Adequate information, instruction and training is given in respect to health and safety
- All staff, subcontractors and visitors are aware of their statutory obligations to take reasonable care for the health of themselves or other persons who may be affected by their acts or omissions and be aware of their duty of co-operation with the company on all health and safety matters (Section 7 HSAWA 1974)
- The effectiveness of the Health and Safety Policy is reviewed through a consultative process
- The risk assessment process is managed to ensure that assessments are reviewed as required and that outstanding actions are tracked to completion
- Staff are consulted and provided feedback and data on aspects of the company's health and safety performance
- Routine site audits and observations are carried out and actions that may arise are closed in a timely manner
- Health and safety training needs are reviewed
- The process for reporting and investigating accidents and incidents are robust and root causes analysed and reported as defined in regulations to the regulatory authority
- Health and safety information records are maintained as required by the relevant statutory provisions

Managers with line responsibility for employees are responsible for ensuring that:

- Safe systems of work and procedures are in place
- Staff are adequately trained to carry out their work in a safe manner
- Hazards are identified at the job planning stage
- Controls required by statutory legislation, industry and approved codes of practice are implemented through instructions and risk assessments
- Adequate supervision to control the working environment and the maintenance of safe standards is provided
- Equipment is made available, fit for purpose and subject to statutory inspections, if required
- Health and safety aspects are considered prior to purchasing goods or hiring equipment
- New substances are not used before a COSHH assessment is carried out
- A Construction Health, Safety and Environmental Plan is in place under the CDM Regulations
- Staff are consulted with the aim of improving health and safety performance

- Accidents and incidents, in their areas of responsibility, are thoroughly investigated to establish root cause(s), and measures to prevent recurrence are implemented
- Appropriate protective equipment, cleansing facilities and antibacterial supplies are provided and used
- Lead by example in good health and safety practice

Supervisors are responsible for:

- Ensuring that staff and subcontractors are made aware of the hazards and risks associated with their activities and that controls required by risk assessments are implemented e.g. protection of machinery, compliance with safe working practices, inspection of plant and machinery, fire prevention, good housekeeping/hygiene and personal protective equipment.
- Informing managers of any health and safety concerns, accidents, incidents and near misses
- Inputting into the HSE Plan
- Making subcontractors aware of the content of the HSE plan and integrating the plan into instructions and safe working practices
- Consulting with staff to ensure that safe working practices are implemented
- Providing adequate supervision of staff and subcontractors and reporting unsafe acts or behaviour to the relevant manager

Employees of PLPC Ltd at every level have a responsibility for health and safety under sections 7 and 8 of the Health and Safety at Work etc Act 1974. All staff are responsible for:

- Conducting themselves in a manner conducive to their own safety and the safety of others; horseplay and dangerous practical jokes are not permitted
- Fulfilling the content and spirit of the Health and Safety Policy to the best of their ability
- Co-operating with the management team in compliance with its statutory obligations
- Using the protective equipment provided in the proper manner
- Using only the correct tools and equipment for the job, checking them before use and maintaining them in good condition
- Using plant equipment only for the purpose intended and reporting all defects through appropriate channels
- Reporting to their supervisor all incidents, near misses, defects in procedures or systems of work that have led, or may lead to injury or damage
- Ensuring that the highest standards of housekeeping and hygiene are maintained in the workplace, vehicles and working accommodation
- Ensuring for personal hygiene/cleanliness and distancing requirements
- Working safely and effectively, avoiding any unnecessary risks to themselves or others and ensuring new starts or inexperienced persons are aware of known hazards
- Assisting in the investigation of incidents or accidents with the objective to prevent recurrence
- Consulting with management to improve health and safety standards and performance

